



Overseas Shipholding Group, Inc.

The background of the slide is a photograph of a ship's deck. On the left, a large blue structure, likely part of the ship's superstructure, features the OSG logo in white. A white metal railing runs across the foreground. In the background, the sea is visible under a sunset sky with a low sun on the horizon.

**Tanker Operator  
Presentation  
October 17, 2006**

**Captain Panos Hatzikyriakos**

**Head of SQE**



Overseas Shipholding Group, Inc.

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**SUSTAINABLE SHIPPING**

**TMSA**

**&**

**HUMAN ELEMENT**

# Sustainable Shipping



Dear .....

**Please understand that owing to hectic schedule and enormous work load at Shipyard that we can only send/reply messages whenever we can. We will conduct ship escape & fire drills at the very last day at shipyard – before sailing.**

**We will revert to your department when we completed updating our files .....form regarding Security Drills & Exercise. Kindly give some leeway to us due to the fact that there are more important issues that needs to adhere to for the general completion of work by the shipyard and by our ship's staff.**

**For further details or clarifications you may contact attending Supt. .... / Tel. no. +.....**

# Sustainable Shipping



**Management commitment is clearly defined in documentation that includes mission statements, policies and procedures.**

# Sustainable Shipping



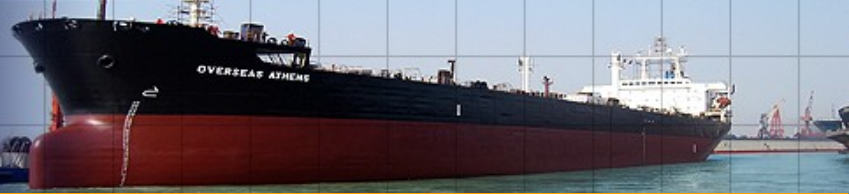
**The concepts of safety and environmental excellence are fully understood and supported by ship-based and shore-based management teams.**



**All company personnel can describe what safety and environmental excellence mean in practice.**

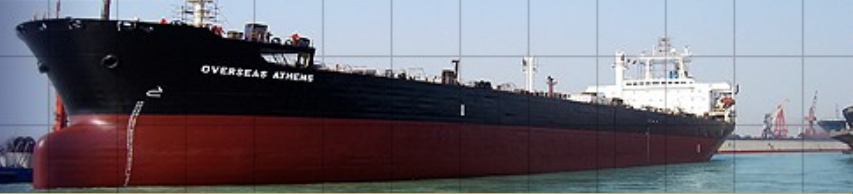
**Everyone within the organization understands the concept of safe operations. This concept is promoted through leadership and sound management practices. Managers measure staff understanding of the concept through activities such as ship visits, informal meetings and seminars.**

# Sustainable Shipping



**There is a formal induction process in place for newly recruited shore-based staff.**

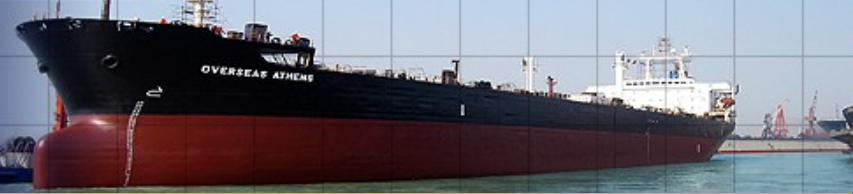
# Sustainable Shipping



***The company encourages and supports personnel taking higher education courses to improve their value to the company and their possibilities for promotion within the organization.***



**A process is in place to screen new crew members for job competence.**



**There are procedures to ensure that the working hours of all personnel are in line with STCW guidelines and are being accurately recorded.**

# Sustainable Shipping



**The company has procedures to identify additional training requirements.**

# Sustainable Shipping



**Company policy provides alternative career opportunities for officers by undertaking shore assignments in the head office.**

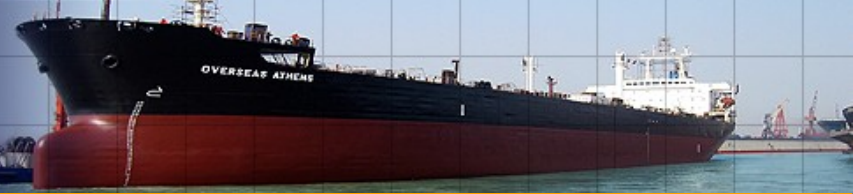


**The incident-investigation process ensures that the root causes and factors contributing to an incident or accident are clearly identified.**

# Sustainable Shipping



**The ship operator has a formal risk-assessment programme to systematically identify potential hazards and manage operational risks fleet-wide. This should include health and hygiene.**



**Company policy provides alternative career opportunities for officers by undertaking shore assignments in the head office.**



**The results of vessel inspections are analyzed to identify trends and common problems.**

# **Sustainable Shipping & Human Element**



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**THE END**

**QUESTIONS?**

