

EMARAT MARITIME (LLC)

WELCOMES

**DELEGATES TO THE TANKER
OPERATORS CONFERENCE**

DUBAI 21 MAY 2008

TANKER OPERATIONS - THE HUMAN ELEMENT



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THE HUMAN FACTOR

A skilled and motivated crew is capable of transforming an ordinary vessel into an excellent ship and an unskilled crew can only lead it towards disaster.

In today's rapidly changing world of technological advances, environmental concerns, and a hyperactive media.... a good tanker operator has to ensure the crew are well trained with adequate experience which is vital for safe and efficient tanker operations.

TANKER IN SAFE HANDS



TANKER IN UNSAFE HANDS



THE HARSH REALITY

- **Criminalization of seafarers**
- **Stress and fatigue**
- **Loneliness**
- **Increased inspections**
- **Reduced crews**
- **Reduced leave periods**
- **Better opportunities ashore**
- **Restricted Shore leave**
- **Negative image of our industry**

OFFICERS MATRIX & THE WAGE WAR

- Stresses on experience and time with operator
- In present scenario tanker operators facing manpower crunch due to huge expansion of world fleet.
- This leads to wage wars as operators vie with each other to fill the slots.
- Short term solution.
- Effect on quality.
- Need for reasonable and standardized requirement rather than each Oil Major stipulating a different criteria.
- Is the TOTS initiative by Intertanko a solution???

MANPOWER CRUNCH TANKER OPERATORS DILEMMA



OIL MAJORS REQUIREMENT



PRESENTLY AVAILABLE

TRAINING – AN OVERKILL

- **With the advent of technological advances and increased regulatory requirements TRAINING has become the buzz word and led to dozens of new courses .**
- **Due to shortage of seafarers the vacation periods have been reduced and training courses should not cut down the leave period even further. A seafarer should not become a social outcaste.**
- **Need of the hour is to develop structured, practical and effective training modules. More stress to be laid on onboard hands on training programs which should be acceptable to industry and the regimes.**

CADET TRAINING PROGRAM



Cadets at start of their training

CADET TRAINING PROGRAM



Cadets after completion of training

CONCLUSION

The HUMAN FACTOR is the most important in this rapidly growing and evolving industry.

The human element issue needs to be addressed on a war footing with innovative ideas to achieve desirable solutions.

The industry must propagate a positive image to the public. We must encourage and attract youth to take up this glorious maritime profession

The industry demands that oil travels first class. In order to achieve that the seafarer must be respected and treated.....FIRST CLASS!!

EMARAT MARITIME LLC.

THANK YOU

