



Expect More.

Tanker Operator NorShipping Conference 2007

“Getting the most out of Crew in
today’s employment market place”

Eurasia

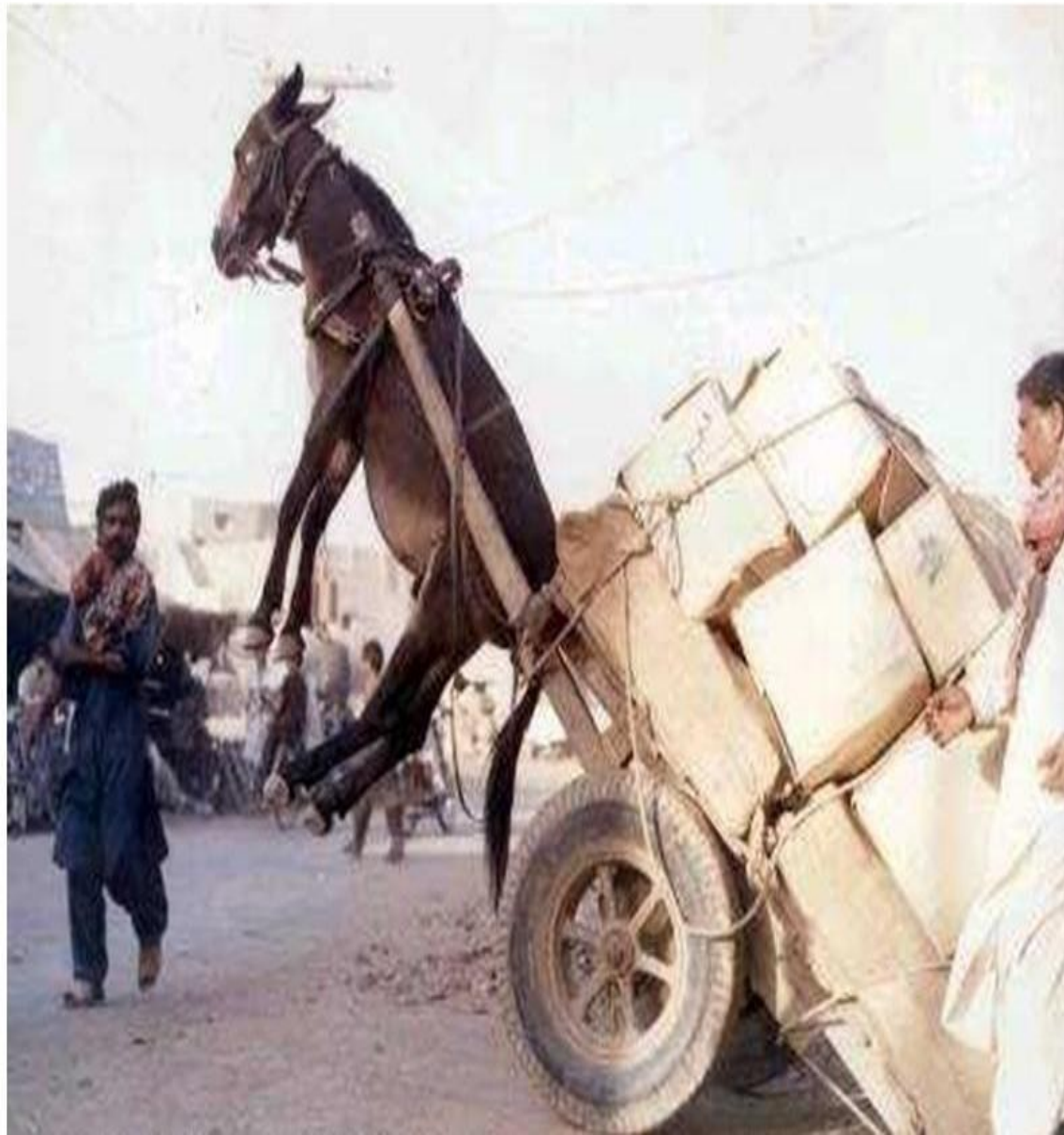
Total Shipmanagement
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HKMA Quality Award
Overall Winner

Capt. Vijay Rangroo
Group Exec. Vice President, Eurasia

Eurasia



You
TALK OF SACRIFICE..



**HE *KNEW* THE
MEANING OF SACRIFICE!**

WINCHESTER





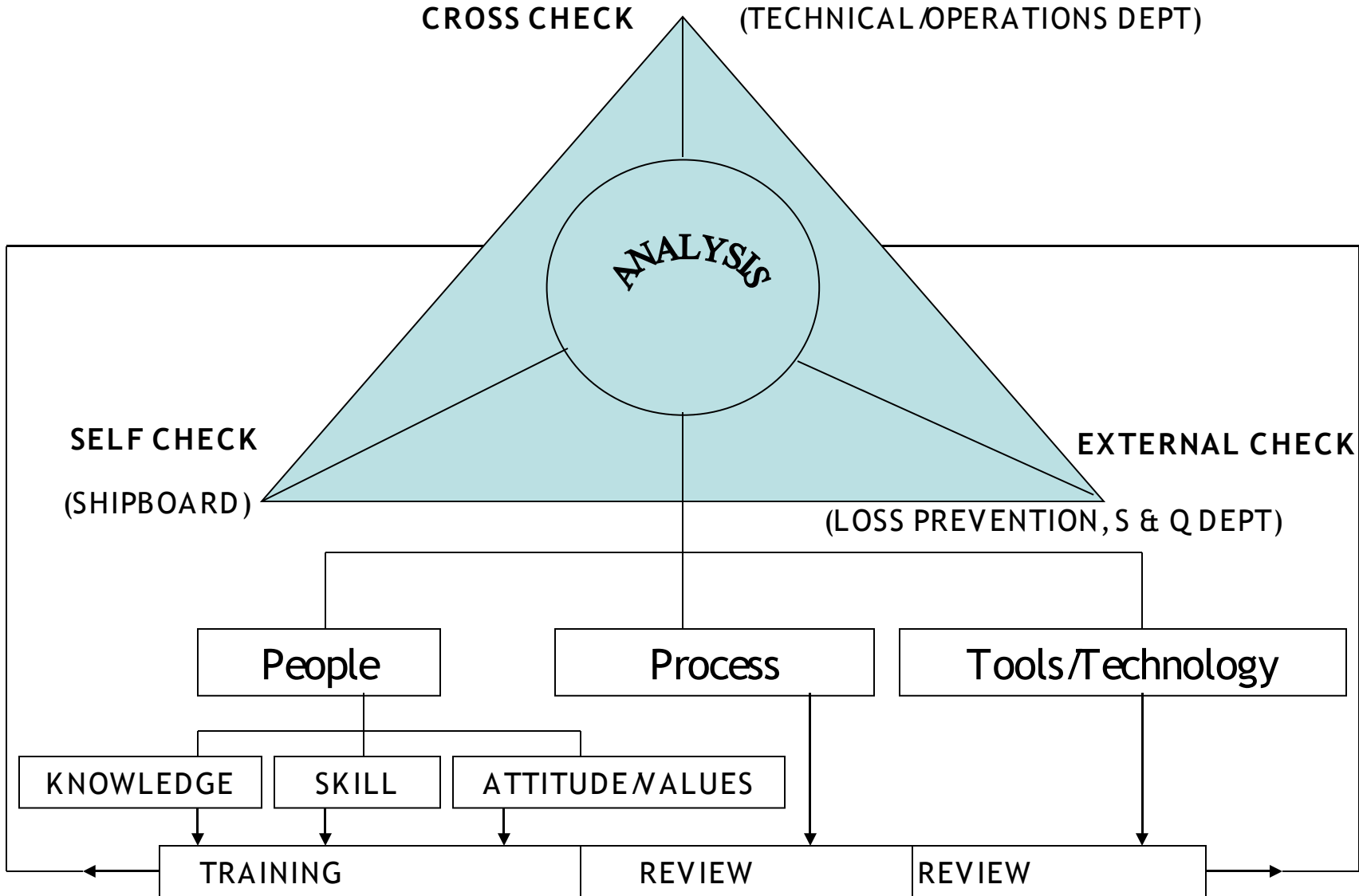








Refining By Feedback..





Find Purpose
The Means
Will Follow









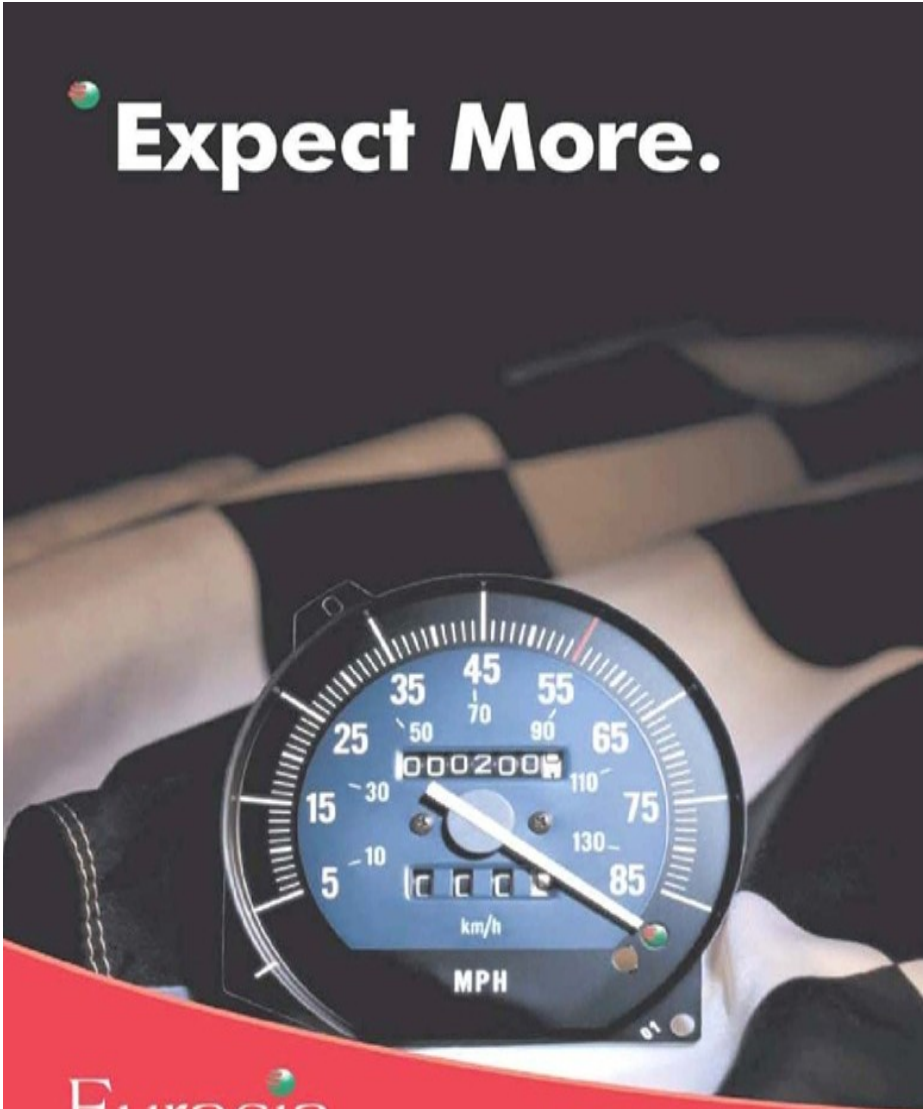
There is never a moment in shipping,
when we don't talk about crew.
Of whom today are left very few.

The few we can avail, we put them in jail,
and then we are surprised,
why they don't like to sail.

To err is human, to forgive divine,
let us not split hairs
whether it's your fault or mine.

For once let's give the devil its due,
by saying very humbly to each & every crew,
Thank you, thank you, thank you.

Expect More.



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Extract More?

No, Thank you.

Eurasia