INNOVATIVE APPROACHES TO TRAINING

DIGITAL SHIP ATHENS 2013

Dimitris Fokas, ASGL Training Manager
ANGELICOUSSIS SHIPPING GROUP

- Anangel Maritime Services Inc. (Dry Bulk Cargo Vessels)
- Maran Tankers Management Inc. (Crude Oil Tankers)
- Maran Gas Maritime Inc. (LNG & LPG Carriers)
ANGELICOUSSIS SHIPPING GROUP
THE FLEETS

**DRY BULK CARGO**
- average years of age: 8

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating</td>
<td>45</td>
</tr>
<tr>
<td>On Order</td>
<td>3</td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>48</strong></td>
</tr>
</tbody>
</table>

**CRUDE OIL TANKERS**
- average years of age: 9.7

<table>
<thead>
<tr>
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<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Operating*</td>
<td>33</td>
</tr>
<tr>
<td>On Order</td>
<td>2</td>
</tr>
<tr>
<td>Bareboat out</td>
<td>7</td>
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<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>42</strong></td>
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</tbody>
</table>

**LNG & LPG Carriers**
- average years of age: 5.3

<table>
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<tbody>
<tr>
<td>Operating</td>
<td>8</td>
</tr>
<tr>
<td>On Order</td>
<td>17 LNG</td>
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<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>25</strong></td>
</tr>
</tbody>
</table>

**TOTAL** 115

Fleet as at Nov 2013
* 11 Crude Carriers and 1 LPG Carriers are under Management, (owned by 3rd party).
Digital ship ... e-era

- navigation
- charts
- communication
- filing
- news
- conference
- training?

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- e-charts
- e-com
- e-files
- e-news
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en.wikipedia.org/wiki/E-learning
As such, e-learning encompasses multimedia learning, technology-enhanced learning (TEL), computer-based training (CBT), computer-assisted instruction (CAI), virtual learning environment - M-Learning - Blended learning - Category E-learning

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elearning.ekdi.gr - Translate this page
Καλωσήρθατε στο e-training! Ακολουθήστε το σχηματικό τύπου αν/άριστης ελκυστικότητας εκπαιδευτικού υλικού της Εθνικός Σχολής Δημόσιας Διοίκησης
Is seafarers training needed, required?
Are current training systems sufficient?
The in-house training option

- Commitment from the top management
- Investment, pay back period?
- Identification of training needs
- Training facilities
- Quality system, KPIs
- Approvals + certification for the MTC
- Instructors
- Record keeping + data bases
- Delivery of training and support services
Delphic Maritime Training Center
The ASGL Training Center

SAFETY PRO-ACTIVE

EMPHASIS ON THE HUMAN ELEMENT

COMPANY’S TRAINING FACILITIES EQUIPPED WITH KONGSBERG’S FULL MISSION – CLASS A - BRIDGE MANEUVERING SIMULATOR

DNV certified In-house training Center of the ASGL:
- LICOS LNG cargo simulator
- Tankers Cargo simulator - Kongsberg
- Full scale Bridge simulator – Kongsberg POLARIS
- Engine Room Simulator - Kongsberg
- DNV approved SIGTTO training
- Malta flag approved ECDIS Generic training
- JRC ECDIS Type specific training

2012

✓ 235 Seminars
✓ 3485 Attendances
Training system

ONE DATABASE
DANAOS + SEAGULL
+advanced search engines

External + internal requirements
Lessons learnt from various sources
Accidents, use of VDRs
Extensive in-house practical experience
New requirements

TOOLS
Auditorium
Simulators
External
Onboard
CBTs CES

TRAINING PROGRAM
Advantages of in-house training

- Voluntary and non-profit activity for the group, this shows the management commitment and ensures the high-quality of the training. Long-term results are expected,
- Free to all officers, this encourages the active participation of seafarers + proposals + feedback, open discussions
- Tailor-made to address specific training needs and company’s policy and practices,
- One in-house data-base for all training records, incl. in-house, on-board etc.
- Helps teambuilding, brings officers and company closer
Seminars outside Athens

Thessaloniki

Chios island
Learning is a slow and long process, training must be a habit, through a quality MTC

Training relevant to what seafarers repeatedly do, no need to overload with sterile academic knowledge

Company involvement, in order to identify specific training needs and develop training material

Keep it simple and SMART